Course Information Form (CIF)

Course Code: SOC 203 (IAI S7 903D)
Course Title: Diversity and Society

Department: Arts, Media, and Social Sciences
PCS Code: 1.1 - Baccalaureate/Transfer
CIP Code: 45.1101
Repeatability: 0

Effective Date: Summer 2026

Credit Hours

Catalog Notation: 3-0-3
Credit Hour Distribution:

Lecture: 3	Lab: 0	Clinical: 0	**Total: 3**

General Course Information

Catalog Description

Examination of various diversity variables (social class, religion, education, gender, physical ability, etc.) among people living primarily in the United States. Historical and present-day social construction of differences that have led to the development of systems of privilege and systems of inequality. Discussions about social problems related to diversity, along with advocacy and solutions to resolve them.

General Course Objectives

The primary objective of this course is to explore how differences are turned into systems of inequality and privilege in the U.S. today. It includes an examination of various diversity variables and micro and macro-level experiences related to them.

Minimum Placement Levels

English	Reading	Math
Placement out of ENG 099	Placement out of CCS 099	None

Prerequisites

None

Methods of Evaluation

Evaluation will include a combination of subjective and objective assessments. There will be a minimum of 6 quizzes or exams to include a final. Course includes a minimum of 3 activities and/or applications.

Instructional Materials and Additional Supplies

The Social Construction of Difference and Inequality, by Tracy Ore. 978-0078026904

Course Content

General Learning Outcomes (GLOs)

- Communication: Students will demonstrate the ability to read, write, listen, and speak effectively.
- Critical Thinking and Information Literacy: Students will demonstrate the ability to evaluate perspectives, evidence, and implications, and to locate, assess, and use information effectively.
- Global Awareness and Cultural Reasoning: Students will demonstrate their understanding of global issues, gender and sexual orientation, and multicultural perspectives.

Course Segments and Student Learning Outcomes

Course Segment	Learning Outcomes	Lecture Hours	Lab Hours	Clinical Hours
Examination of Variables of Human Diversity in the United States	1. Define, identify types, and list the characteristics of various social groups and categories in the U.S. 2. Explain the social significance of governmental classifications.	6	0	0
Theoretical Perspectives on the Social Construction of Difference; How Systems of Oppression and Privilege are Maintained	1. Apply and critique major sociological explanations of racial/ethnic groups.	6	0	0
Distinguishing Prejudice from Discrimination	1. Discriminate between attitudes and behavior, and be able to identify common American expressions of prejudice and discrimination.	6	0	0
Structural Modification to Historic Patterns of Inequality	1. Articulate documented patterns of change in attitudes and behavior towards non-dominant groups.	6	0	0
Examination of the Dynamic Nature of Social Definition and the Construction of Minorities: a) the social construction of difference; b) identifying implications of social definitions	1. Identify historical and contemporary social contexts that create difference and new minorities and majorities; identify patterns of interactions among the groups.	6	0	0
Mechanisms of Social Control and Power Directed toward Groups and Identities that are Less Dominant	1. Identify social processes that function to maintain social stratification based on identity.	6	0	0
Examination/Comparison of Intergroup Relations on Global Level	1. Identify parallels between international relations and internal, intergroup relations.	3	0	0
Intergroup Relations: Past and Present	1. Students will be able to provide a historical overview of the relations among diverse groups in the U.S.	6	0	0

Total Contact Hours

Lecture Hours	Lab Hours	Clinical Hours
45	0	0